

# Environmental Justice Element 2024 Report Card



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## BACKGROUND

Senate Bill (SB) 1000 (2016) required cities and counties to either adopt a separate environmental justice element or integrate environmental justice policies and objectives into their existing general plans. Sacramento County elected to emphasize the importance of Environmental Justice by preparing a separate standalone document that has the same weight as any other mandatory element of the General Plan. Sacramento County adopted Phase 1 of the Environmental Justice (EJ) Element in 2018 and a more comprehensive Phase 2 on December 17, 2019, after a multi-year community engagement and outreach process.

Throughout the community engagement and outreach process, a consistent message the public provided to the County was the need to closely track and transparently report on the progress of implementing the EJ Element. To meet this need, the County incorporated the following steps as part of the EJ Element's annual implementation:

- ***Annual Stakeholder Meeting:*** The County will provide stakeholders the opportunity to inform the County of their implementation priorities for the following year.
- ***Executive Level Working Group (Working Group):*** This group will consist of department directors and will use comments from the Annual Stakeholder Meeting to inform implementation decisions and resource commitments. The Working Group will focus on implementation measures that involve multiple County departments.
- ***The Office of Planning and Environmental Review (PER):*** This section will also use comments from the Annual Stakeholder Meeting to inform implementation decisions and resource commitments. The Long Range Planning (LRP) Section of PER will focus on measures that are the sole responsibility of PER and will provide staff to work on major and/or multi-department implementation measures supported by the Working Group.
- ***Report Card on EJ Element Implementation:*** LRP staff will track EJ Element implementation and will create a "report card" that will document EJ Element implementation for the previous calendar year. This "report card" will be part of the General Plan Annual Report and will be made available to the public on PER's website in addition to the regular practice of presenting it to the Planning Commission and Board of Supervisors in a public session.

# DISCUSSION

## I. Annual Stakeholder Meeting

To assist the County in determining the EJ Element implementation priorities for 2025, staff conducted the fifth Annual Stakeholder Meeting on December 11, 2024. To provide more opportunities for public input, staff promoted a web-based survey that asked respondents to provide feedback about their community and important implementation priorities. Both the meeting outreach and survey were offered in English and Spanish. As with previous years, the meeting was held as an online webinar to make it more accessible to participants.

During the webinar, staff presented the status of EJ implementation in 2024, responded to questions, and promoted the implementation priority survey. A recording and the presentation slides of the webinar are available on the EJ Element webpage and on the County's YouTube channel.

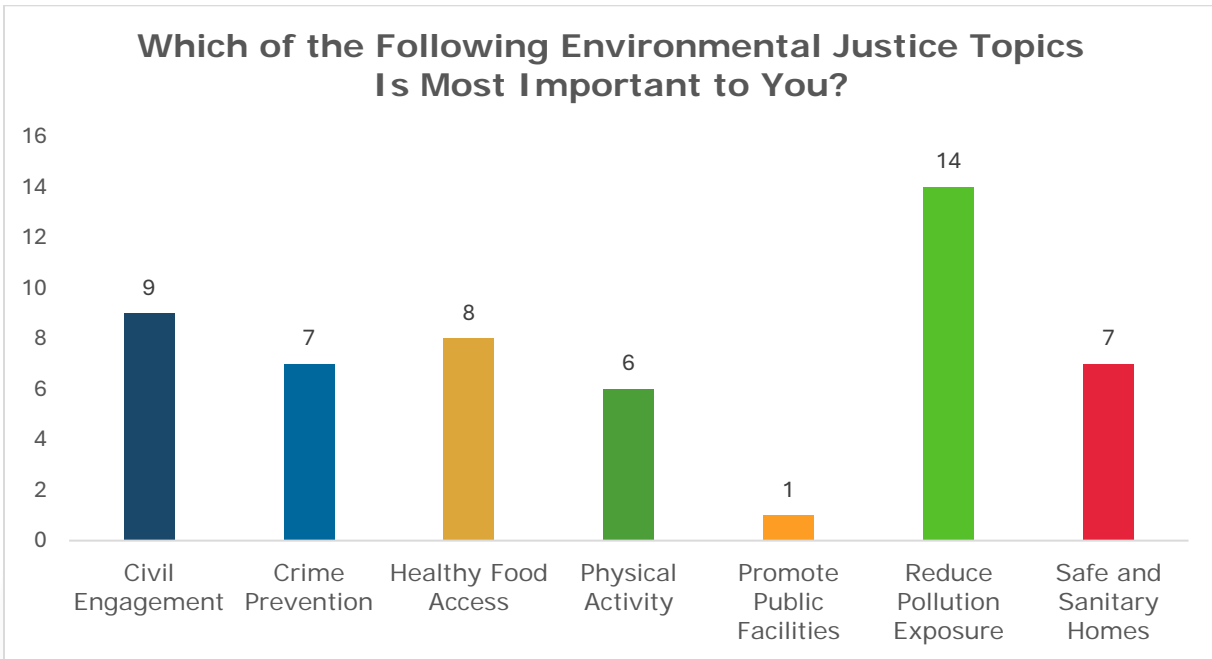
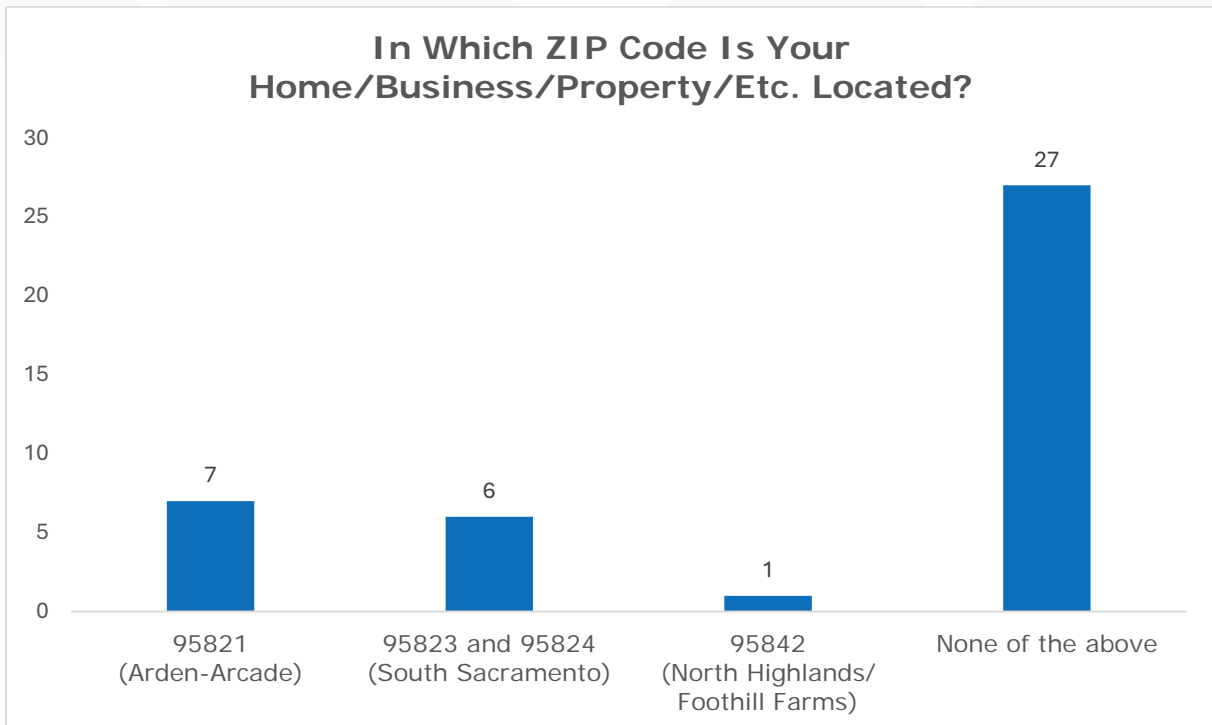
## II. Implementation Survey

In previous years, the Implementation Survey used online interactive polls during the Annual Stakeholder Meeting to rank the most important EJ topics and identify the top three EJ implementation priorities. Staff found that this poll limited the opportunities for attendees to give feedback because it was only offered during the Annual Stakeholder Meeting and was only provided to those who attended. For subsequent years, staff developed a web-based survey that was separate from the Annual Stakeholder Meeting. The survey was distributed via email and asked respondents to answer a combination of multiple-choice and open-ended questions related to the EJ Element. The responses enabled staff to determine the most important priorities for the coming year. This survey method has continued into the present with some modifications made each year.

In 2024, respondents were asked to select a single EJ topic that was most important to them and were given an opportunity to explain their answers. Respondents were also asked if there were any improvements they have seen or would like to have seen in their communities; if they had any other comments about the EJ Element as a whole; and where their home, business, or other property was located. The survey was open from November 14, 2024 through December 20, 2024 and was available in English and Spanish.

### Survey Results

52 individuals responded to the annual survey. Of the seven EJ topics presented (**Figure 1**), most individuals stated that Reduce Pollution Exposure was the most

**Figure 1****Figure 2**

important topic (14 votes) while Civil Engagement was the second most important (9 votes). While the votes between Crime Prevention, Healthy Food Access, Physical Activity, and Safe and Sanitary Homes were between 6 and 8 votes each, only one respondent indicated that Promote Public Facilities was their most important EJ topic.

To determine how the survey was distributed amongst EJ Communities (West Arden-Arcade, South Sacramento, North Highlands/Foothill Farms, and North Vineyard) and other areas, respondents were also asked which ZIP code their home, business, or property was located in. Out of the 41 respondents who answered this question, only 14 stated that they lived in one of the ZIP codes located within an EJ community (**Figure 2**). While responses from different ZIP codes highlight widespread awareness of the EJ element, these results also signify a need for more focused engagement within EJ communities.

The open-ended responses from the survey highlight key concerns such as building community trust, ensuring that engagement is accessible and inclusive, and creating a sense of ownership within communities. While most respondents indicated the reduction of pollution exposure as being the most important environmental issue, some acknowledged that it also intersects and correlates with many of the other choices available. Some recommendations from respondents consist of the County taking intentional and more targeted approaches to community engagement; increasing outreach to youth; providing more land uses that increase access to healthy foods; expanding safe options for biking and walking; prioritizing housing affordability; and monitoring air and water pollution.

The following is a comprehensive summary of the survey responses categorized by the topics within the EJ element:

- **Civil Engagement:** Respondents expressed the importance of effective civil engagement in creating meaningful change and sense of ownership in their communities. Comments consisted of the need for the County to be more intentional when engaging the public – such as attuning outreach strategies to target audiences – to build community trust and understand the issues that make communities vulnerable. Additionally, respondents wanted more accessibility and inclusivity in the engagement process, such as County staff meeting community members where they are located and providing translation services.
- **Crime Prevention:** One comment expressed the need to invest in youth – such as through education and employment programs – as a way to address violence within communities. Other suggestions included exploring outreach that educates gang members on alternatives to crime while building self-esteem and community pride. Respondents also expressed the need for policing that made them feel safe while using public facilities.

- **Improving Access to Healthy Foods:** Respondents emphasized the importance of healthy food for all community members. Suggestions include supporting the charitable food distribution network; creating more space for public communal food gardens; providing more land uses that make healthy foods more accessible; and supporting small businesses that source from local agriculture and provide healthful foods.
- **Promoting Physical Activity:** Respondents expressed the need for spaces that encourage safe biking and walking options to connect communities and reduce vehicle pollution, as well as the need for safe bicycle storage. One comment was concerned about the potential for collisions between pedestrians and vehicles in certain areas due to drivers not following traffic laws.
- **Promote Public Facilities:** Of the comments received, one respondent stated that the County needs safe spaces that promote healthy living; that build community connections; and that promote a sense of community for young people, families, and elderly individuals. Other comments expressed the need for repaired sidewalks, improved access to parks, and more equitable distribution of public facilities and services that prioritize EJ Communities.
- **Reducing Pollution Exposure in EJ Communities:** Respondents emphasized the importance of reducing pollution exposure and how it interconnects with other EJ topics. Specific concerns focused on air and water quality, the need to clean local creeks, and proper oversight (such as groundwater monitoring) for abandoned sites and areas such as Aerojet and Mather. Other suggestions included the use of Passive House certification standards (i.e. building standards that could improve energy efficiency and protect residents from outdoor air hazards), and expanding the urban forest to reduce “heat island” and improve conditions for outdoor activities.
- **Safe and Sanitary Homes:** Concerns included housing affordability and ensuring that residents can stay within their communities. Other comments consisted of concerns with overcrowding and ensuring that landlords regularly maintain rental housing units for the residents that live in them.

While not categorized within the listed EJ topics, other respondents were concerned with caring for homeless individuals; economic development issues such as supporting Black, Indigenous and People of Color (BIPOC) -owned businesses; and bringing necessary businesses (such as grocery stores) to communities. Other comments were focused on transportation issues such as providing more assistance when purchasing electric vehicles, increasing the number of transit routes to public facilities, and increasing the number of bus stops.

Respondents were also asked which improvements they have seen in their communities in 2024 that they would like to share. Some notable improvements



include added sidewalks, road and street improvements, and improved access to parks. Other improvements listed were the installation of water meters and increased development of infrastructure for electric vehicles. Lastly, one respondent stated that the relationship between County employees and the community has improved and hopes that this trend continues in the future.

### **III. Executive Level Working Group**

Members for the Working Group have been identified from various County departments. The Working Group's meetings will be used to review the feedback received from the Annual Stakeholder Meeting's survey. This work will be ongoing as some members of the Working Group have changed positions or retired and as additional County priorities are identified each year.

### **IV. The Office of Planning and Environmental Review (PER)**

In 2024, PER staff completed several EJ implementation measures and conducted numerous EJ-supportive activities. This work included, but was not limited to, the following:

- Prepared the EJ Element 2024 Report Card on implementation.
- Conducted the fifth Annual Stakeholder Meeting to discuss 2024 accomplishments and identify priorities for 2025.
- Presented the Final Communitywide Climate Action Plan (CAP) to the Board of Supervisors, which was unanimously approved on November 6, 2024. The 2024 Final CAP is a comprehensive plan for reducing greenhouse gas (GHG) emissions and adapting to the effects of climate change and identifies strategies and measures to meet the State of California's 2030 and 2045 GHG emissions reduction targets. The 2024 Final CAP addresses public comments received during the public review period, including workshops at the Climate Emergency Mobilization Task Force, ECOS Climate Committee, and Sacramento Environmental Commission in August 2024. The County Executive Office convened a kickoff meeting in early 2025 with all County departments involved in implementing the CAP to reinforce the priority of this Countywide effort and align multiple departments around the implementation and reporting framework.
- Applied for and received funding for the Sacramento Area Council of Government's (SACOG's) Engage, Empower, Implement (EEI) Grant program. With this grant, PER and Mutual Assistance Network will collectively conduct robust and meaningful community engagement with the North Highlands/Foothill Farms EJ Community in 2025.
- Applied for and received funding for the Pathways to Removing Obstacles to Housing (PRO Housing) grant from the United States Department of Housing

and Urban Development (HUD) to pursue multiple projects in EJ Communities, including the Stockton Boulevard and North Watt Avenue SPA Updates.

- Concluded work on the first phase of the Stockton Boulevard Special Planning Area (SPA) update, which is located in the South Sacramento EJ community.
- Retained a consultant for the North Watt Corridor SPA Update, which is located in the North Highlands/Foothill Farms EJ Community.

In addition to the work completed by PER, the Department of Health Services, in collaboration with the Sacramento Food Policy Council, is continuing to work on a Food System Assessment to evaluate baseline conditions and inform the preparation of a Food Action Plan.

## **V. Report Card on EJ Element Implementation**

The “report card” is an effort to identify which EJ Element implementation measures have been *completed*, which have had *some progress*, and which have had *no progress* since the last calendar year. Table 1 lists all EJ Element implementation measures and provides a running status of County activities towards the implementation of each measure.

This will be included as an appendix to the General Plan Annual Report that will be presented to the County Planning Commission and Board and subsequently submitted to the State. It will be published on the County’s EJ webpage and will also be provided to the Executive Level Working Group.

## CONCLUSION

While substantial progress has been made in the implementation of the EJ Element, additional work remains to correct the systemic inequities that have led to the disparities that exist today.

### Work Prioritization

Staff has reviewed the list of EJ implementation measures, considered feedback from the Annual Stakeholder Meeting, examined complementary and co-beneficiary documents such as the CAP and Housing Element, and reviewed budgets. In consideration of these factors, staff proposes the following EJ-related work program for 2025:

- Continue the Executive-Level Working Group.
- Continue 2024 Priorities
  - Update the Affordable Housing Ordinance.
  - Continue to support the in-progress Stockton Boulevard and North Watt Avenue SPA updates to include EJ Principles
- Continue staff training and increasing awareness of the EJ Element and its implementation measures.
- Continue to seek opportunities that fund necessary activities in EJ Communities.
- Begin implementation of the final CAP, especially regarding measures related to implementation in EJ Communities.
- Review and make recommendations to improve internal policies and practices, such as updating website information and training opportunities and revising contact/outreach lists.
- Support the Active Transportation Plan to prioritize investments in EJ Communities.
- Continue to conduct the annual Environmental Justice stakeholder meeting.
- Complete the Environmental Justice Element 2024 Report Card for inclusion in the 2030 General Plan Annual Report for Calendar Year 2024.

**Table 1**  
**Listing of All EJ Element Implementation Measures and Completion Status**

ELEMENT	REFERENCE NO.	IMPLEMENTATION MEASURE	STATUS Complete Some Progress No Progress	2024 COMMENTS
Environmental Justice	EJ IM-1	A. The County of Sacramento will create a comprehensive Community Outreach Strategy that serves as a framework for all departments to participate in meaningful two-way communication with the public on all aspects of County governance and delivery of services. (PUBLIC INFORMATION OFFICE, PLANNING AND ENVIRONMENTAL REVIEW WITH SUPPORT FROM ALL OPERATING DEPARTMENTS)	No Progress	2024: The Public Information Office and Planning & Environmental Review (PER) previously worked on creating a formal Community Outreach Strategy. This work has been put on hold due to staffing changes, though it is currently being considered as part of the Public Information Office's goals for 2025.
Environmental Justice	EJ IM-2	A. The County will incorporate reducing crime through environmental design (CPTED) measures into the County's Zoning Code, Design Review Guidelines and Building Code to discourage crime, and encourage compatible uses. (PLANNING AND ENVIRONMENTAL REVIEW, SHERIFF'S DEPARTMENT)	Complete	2022: The Countywide Design Guidelines were updated on September 9, 2022, and now require Crime Prevention Through Environmental Design (CPTED) measures to be incorporated into overall development designs. Additionally, the Department of Health Services (DHS), through the Sacramento County Obesity Prevention Program (SCOPP), funded by the California Department of Public Health's (CDPH) Cal Fresh Healthy Living program, subcontracts with WALK Sacramento to implement the Safe Routes to Parks and Retail Toolkit. WALK Sacramento's staff are CPTED certified and incorporate these guidelines into the Safe Routes to Parks and Retail Toolkit.
Environmental Justice	EJ IM-3	B. The County will prepare a "security ordinance" which will be a uniform code that will provide minimum safety and security specifications for new residential and commercial developments such as minimum specifications for door thickness, lock construction, and lighting. (SHERIFF'S DEPARTMENT, PLANNING AND ENVIRONMENTAL REVIEW)	No Progress	2024: No status
Environmental Justice	EJ IM-4	C. The Office of Planning and Environmental Review will ensure that CPTED training and certification is made available to staff. (PLANNING AND ENVIRONMENTAL REVIEW)	Some Progress	2024: (ONGOING) All Planning & Environmental Review (PER) staff have access to a network drive where CPTED training materials are located. PER staff are also looking into CPTED certification for the Design Review Administrator.  Additionally, DHS's SCOPP subcontractor, Civic Thread, has staff that are CPTED certified and incorporate these guidelines into their work for SCOPP.

ELEMENT	REFERENCE NO.	IMPLEMENTATION MEASURE	STATUS Complete Some Progress No Progress	2024 COMMENTS
Environmental Justice	EJ IM-5	D. The County will continue to have a representative from the Sheriff's Department to comment on development plans during the Plan Review Committee (PRC) process. (SHERIFF'S DEPARTMENT)	Complete	2021: A Sheriff's representative staffs the Project Review Committee (PRC) process.
Environmental Justice	EJ IM-6	E. The Office of Planning and Environmental Review (PER) and the Sheriff's Department will consider developing a Crime Prevention through Environmental Design (CPTED) assessment program that will be available to business owners and commercial building owners at no cost. The assessment could be supported by a small business license surcharge. For buildings located in Environmental Justice Communities, building permit and site improvement fees should be reduced for CPTED improvements that are responses to a CPTED assessment. The program will be advertised by PER through Property Improvement Business Districts and Chambers of Commerce. (PLANNING AND ENVIRONMENTAL REVIEW, SHERIFF'S DEPARTMENT)	No Progress	2024: No status
Environmental Justice	EJ IM-7	F. Prioritize street lighting programs for Environmental Justice Communities particularly at parks and transit stops and along commercial corridors and in high crime neighborhoods. Focus on pedestrian-scale rather than vehicular-scale lighting. (TRANSPORTATION)	Some Progress	<p>2024: Street lighting design or construction projects in Environmental Justice Communities include:</p> <ul style="list-style-type: none"> <li>• 44th Street/Bike/Pedestrian, and Lighting Improvements on 44th Street south of 47th Avenue;</li> <li>• Douglas Road Extension from Mather Blvd to Excelsior Road;</li> <li>• Florin Road Bicycle and Pedestrian Improvements;</li> <li>• North Watt Ave Area Pedestrian Improvements on Winona Way from Watt Ave to Roseville Rd.</li> <li>• Rio Linda Area Street Lights on M Street from Rio Linda Blvd to 6th St (17 decorative streetlights);</li> <li>• Rosemont Street Light Project Phase 3;</li> <li>• South Sacramento Affordable Housing Pedestrian Improvements on 46th Avenue;</li> <li>• Watt Ave Complete Street Improvements Project;</li> <li>• Watt Ave Sidewalk Gap Closure from Don Julio Blvd to Elkhorn Blvd.</li> </ul>



ELEMENT	REFERENCE NO.	IMPLEMENTATION MEASURE	STATUS Complete Some Progress No Progress	2024 COMMENTS
Environmental Justice	EJ IM-8	A. Option 1: Explore amending the Zoning Code to require use permits for liquor stores, and convenience stores that have an off-sale alcoholic license, and to explore whether or not to include liquor and convenience stores for consideration in the County's distance separation and overconcentration requirements for certain uses. (PLANNING AND ENVIRONMENTAL REVIEW) or	Some Progress	2022: (ONGOING) In November 2021, the Board of Supervisors requested a presentation by PER staff and representatives from the California Department of Alcoholic Beverage Control (ABC) to review the County's regulation and conditioning of alcoholic beverage sales. Board members discussed concerns about the general process for permitting alcoholic beverage sales within the County and requested a workshop that walked the Board through current alcoholic beverage permitting and provided the opportunity to discuss whether that process should be modified in certain cases. That workshop was conducted on January 25, 2022, and the Board directed staff to continue to apply the conditions on a case-by-case basis.
Environmental Justice	EJ IM-9	B. Option 2: Refine the County's process for Public Convenience/Necessity (PCN) letters for off-sale liquor licenses in a way that addresses any nuisance or criminal impacts. (PLANNING AND ENVIRONMENTAL REVIEW) or	Some Progress	2024: During the calendar year of 2024, the Board of Supervisors considered 3 requests for Public Convenience or Necessity (PCN) letters within EJ areas. 2 were approved while one was withdrawn.
Environmental Justice	EJ IM-10	C. Option 3: In consultation with residents, businesses, the Sheriff's Department, County Public Health, and other subject matter experts, the County will explore an amendment to the County Code for the purpose of establishing a Special Business License for convenience markets. The purpose is to regulate the nuisance, criminal, and health-related impacts associated with convenience uses, particularly where overconcentration of such uses occur.	No Progress	2022 (ONGOING): In November 2021, the Board of Supervisors requested a presentation by PER staff and representatives from the California Department of Alcoholic Beverage Control (ABC) to review the County's regulation and conditioning of alcoholic beverage sales. Board members discussed concerns about the general process for permitting alcoholic beverage sales within the County and requested a workshop that walked the Board through current alcoholic beverage permitting and provided the opportunity to discuss whether that process should be modified in certain cases. That workshop was conducted on January 25, 2022, and the Board directed staff to continue to apply the conditions on a case-by-case basis.
Environmental Justice	EJ IM-11	A. Consider the development of Youth Master Plans for each community in the unincorporated County, starting with the Environmental Justice Communities. These plans will provide a vision and a roadmap to improve and enhance the overall quality of life for the community's children, youth and families. The Youth Master Plan will include the creation of an information sharing and support network to assist youth to make connections with County decision makers and elected officials. The Sacramento County Youth Council will have an important role in this effort. (DEPARTMENT OF HEALTH SERVICES)	Some Progress	2021-2024: The County Board of Supervisors established the Sacramento County Behavioral Health Youth Advisory Board (YAB) in 2021 to promote the engagement of youth in developing programs that affect the behavioral health and wellbeing of youth in Sacramento County. The goal of the YAB is to provide empowering and supportive space for youth to advocate for youth-friendly, culturally relevant programs. The YAB met in 2024 on a biweekly basis.

ELEMENT	REFERENCE NO.	IMPLEMENTATION MEASURE	STATUS Complete Some Progress No Progress	2024 COMMENTS
Environmental Justice	EJ IM-12	B. Reduce or eliminate fees for temporary use permits for events sponsored by children or youth programs and are located in Environmental Justice Communities. (PLANNING AND ENVIRONMENTAL REVIEW)	No Progress	2024: PER staff is reviewing this program, but it was not a priority for 2024. For this fee reduction to be considered, it must be part of a comprehensive fee package and requires a nexus study that must be approved by the Board of Supervisors.
Environmental Justice	EJ IM-13	A. The County will incorporate economic development, multimodal transportation, and affordable housing strategies into neighborhood strategic plans, community plans or other strategic planning documents when they are prepared or updated for the Environmental Justice Communities. (PLANNING AND ENVIRONMENTAL REVIEW)	Some Progress	2020-2024: These strategies have been incorporated into the Re-Envision West Arden Arcade Plan. The County has also adopted the Active Transportation Plan that prioritizes multimodal transportation in Environmental Justice Communities.  The County also received a grant to update the North Watt Corridor Special Planning Area (SPA), while an update to the Stockton Boulevard SPA is currently in progress. PER also recently applied for and was awarded the PRO Housing Grant, which is intended to enable the increase in production and preservation of affordable housing in the County across multiple projects related to corridor planning, affordable housing in planned communities, adaptive reuse ordinance, and streamlining affordable housing in SPAs.
Environmental Justice	EJ IM-14	B. The County will consider residency in an Environmental Justice Community as a positive factor in selecting candidates for County internships. (ALL COUNTY AGENCIES)	No Progress	2024: While individual departments recruit their interns, the Department of Personnel Services (DPS) can assist with referring departments to a variety of agencies to include in their intern recruitment outreach. These agencies may include specific not-for-profit organizations, Workforce Investment Boards, and other organizations that work with underserved communities, depending on the age group. There are also groups at the local community colleges, colleges, and universities that work with first-generation college students and students from underserved communities that would be able to assist, and DPS staff will meet internally for further discussion.
Environmental Justice	EJ IM-15	C. Continue to provide assistance to community and neighborhood organizations in their efforts to provide job training, employment and workforce housing opportunities in Environmental Justice Communities. (PLANNING AND ENVIRONMENTAL REVIEW)	Some Progress	2024: In previous years, PER has mainly assisted in the preparation of letters supporting the grant applications of neighborhood organizations and non-profits. In 2024, the County submitted a joint application with the Cities of Sacramento and Elk Grove with a green jobs and EJ component. While no grant was awarded, the intention was to fund multiple nonprofit organizations and Cosumnes River College to provide green job training and employment services.
Environmental Justice	EJ IM-16	A. Develop a Food System Assessment to assess baseline conditions of the County's current food system within two years of adoption of the Phase 2 Environmental Justice	Complete	2024: The Food System Assessment (FSA) was published July 30, 2024. In June, Sacramento Food Policy Council conducted two sessions to share the draft FSA to over 70 community and organizational partners. One event was virtual and was

ELEMENT	REFERENCE NO.	IMPLEMENTATION MEASURE	STATUS Complete Some Progress No Progress	2024 COMMENTS
		Element in order to inform the preparation of a Countywide Food Action Plan. (DEPARTMENT OF HEALTH SERVICES)		held in person at the Oak Park Community Center. These events reviewed the highlights of the FSA, as well as performed asset and project mapping of the food system work in Sacramento County. The FSA will be used to inform and guide the creation of the Food Action Plan (FAP).
Environmental Justice	EJ IM-17	B. Develop a Countywide Food Action Plan for approval by the Board of Supervisors within two years of completion of the Food System Assessment. (DEPARTMENT OF HEALTH SERVICES)	Some Progress	2024: The Food Action Plan has become a priority project of Sacramento County Public Health's (SCPH) Community Health Improvement Plan (CHIP). This has allowed SCPH to utilize CHIP funding to delegate money to the FAP process. Through the CHIP, a Food Access Subcommittee was formed to help guide and inform the FAP. Public Health Advocates are the primary consultant for the CHIP; in partnership with SCPH, an RFA for a FAP consultant was released 12/2/24 and applications were due 12/20. Four applications were received and the consultant will be selected in January 2025. The FAP is anticipated to be completed by the end of year 2025.
Environmental Justice	EJ IM-18	C. Invite and encourage all incorporated cities to participate in preparation of the Food Action Plan. (DEPARTMENT OF HEALTH SERVICES)	Some Progress	2024: At this time, the CHIP is engaging with City of Sacramento staff as one CHIP priority area, census tract 44.01, is half in the City of Sacramento and half unincorporated county. Two staff members from the City of Sacramento participate in the Food Access Subcommittee.  Additionally, six city jurisdictions are engaged in an MOU with the County as part of Senate Bill (SB) 1383: Edible Food Recovery, which requires the State of California to recover 20 percent of edible food that would otherwise be sent to landfills.
Environmental Justice	EJ IM-19	D. Establish a Countywide team with representatives from the following to include, but not limited to: Department of Health Services, Office of Planning and Environmental Review, Department of Human Assistance, Office of Education, Environmental Management Department, Department of Waste Management and Recycling, Office of Economic Development, SACDOT, Regional Parks, SACOG and representatives from the incorporated cities, and community stakeholders, and advocates to assist in the preparation of the Food System Assessment and the Food Action Plan. (DEPARTMENT OF HEALTH SERVICES)	Some Progress	2024: The Food Access Subcommittee was established through the CHIP. The subcommittee has representation from various community organizations, city planning agencies, and health plans. While SCPH and PER are the only County-based representatives on the subcommittee, other county departments are part of the larger CHIP Coalition.

ELEMENT	REFERENCE NO.	IMPLEMENTATION MEASURE	STATUS Complete Some Progress No Progress	2024 COMMENTS
Environmental Justice	EJ IM-20	E. Work with the Countywide team to research and implement a permanent funding option for a Healthy Food Fund that would fund implementation of activities identified in the Food Action Plan. (DEPARTMENT OF HEALTH SERVICES)	Some Progress	<p>2024: SCPH continues to look for ways to fund food system work. The CHIP has allowed SCPH to utilize funding from managing care plans to supporting the FAP creation. This work also continues to be supported by SCPH staff who are funded through various grants including CalFresh Healthy Living (CFHL). As food system work continues across the county, additional funding will need to be identified for implementation as CFHL implementation funding is restrictive. SCPH has identified a grants coordinator that can assist in food system related grant applications as necessary.</p> <p>Additionally, the implementation of SB 1383: Edible Food Recovery has created some community-level funding for food recovery agencies to increase capacity to recover and redistribute food to communities in need. In 2024, \$303,055 was distributed via micro-grants. This edible food recovery work is funded through an MOU with County and six City Jurisdictions.</p>
Environmental Justice	EJ IM-21	F. Evaluate the Food Action Plan every 5 years and provide an update on the progress of implementation and a reassessment of goals to the Board of Supervisors. (DEPARTMENT OF HEALTH SERVICES)	No Progress	<p>2024: It is not time to do this implementation measure yet. However, an evaluation plan is expected to be produced as part of the FAP. SCPH will ensure its consultant is aware of this measure.</p>
Environmental Justice	EJ IM-22	G. Create and maintain a webpage containing information about the Food Action Plan and other County-initiated efforts related to food access and food equity. (DEPARTMENT OF HEALTH SERVICES)	Some Progress	<p>2024: DHS/SCPH currently does not have a dedicated webpage for Food System work. However, a webpage can be explored as an option as food system efforts continue to expand with SB1393: Edible Food Recovery and the FAP.</p> <p>Additionally, the CHIP will launch a community facing webpage in 2025 to keep the community informed of progress made on the key metrics of the CHIP work, including food access, while the Food System Assessment is currently available on Sacramento Food Policy's webpage. SB 1383 also has a dedicated webpage, which can be found at <a href="http://capfoodaccess.org">capfoodaccess.org</a>.</p>
Environmental Justice	EJ IM-23	A. Develop a definition of healthy food products and require convenience stores to dedicate a certain percentage of shelf space to the sale or display of healthy food products. This process may be accomplished via Zoning Code Amendment, County Code Amendment, or other regulation. The required shelf space percentage shall be informed by market studies or Countywide Food	Some Progress	<p>2024: A requirement for healthy food is added as a condition of approval for convenience stores. However, a codified definition and percentage is still pending. For consistency with SCPH, PER will await the release of the FAP to determine a concrete definition of healthy food.</p>

ELEMENT	REFERENCE NO.	IMPLEMENTATION MEASURE	STATUS Complete Some Progress No Progress	2024 COMMENTS
		Action Plan to ensure the requirement meets the need yet does not result in waste from unsold food. (PLANNING AND ENVIRONMENTAL REVIEW)		
Environmental Justice	EJ IM-24	B. Amend the Zoning Code to include market gardens and/or edible landscaping as common outdoor amenities and open space in the Multifamily Residential Development Standards. (PLANNING AND ENVIRONMENTAL REVIEW)	Complete	2021: Market gardens and/or edible landscaping may be used as common outdoor amenities and/or open space in the Multifamily Residential Development Standards.
Environmental Justice	EJ IM-25	C. Establish a Technical Advisory Committee including grocers and community-based organizations in order to understand and reduce barriers to grocery store development in Environmental Justice Communities. (PLANNING AND ENVIRONMENTAL REVIEW)	No Progress	2024: PER will await direction from the FAP on this measure to ensure consistency across County departments.
Environmental Justice	EJ IM-26	D. Promote CalFresh, Market Match, Senior Farmers Market Nutrition Program, and the Woman, Children & Infants Farmers' Market Nutrition Program to all farmers' markets managers. (AGRICULTURE COMMISSIONER)	Complete	2021: See EJ IM-27. Consider revising or deleting this implementation measure. This is not a function conducted by the Agricultural Commissioner.
Environmental Justice	EJ IM-27	E. Provide CalFresh, Market Match, Senior Farmers Market Nutrition Program, and Woman, Children & Infants Program recipients with information on Farmers Markets, which accept program coupons. (DEPARTMENT OF HUMAN ASSISTANCE)	Complete	2021: CalFresh is the program that the County oversees, and benefits are paid by EBT cards, which are accepted at all farmer's markets. Information on local Farmer's Markets is provided to CalFresh recipients.
Environmental Justice	EJ IM-28	F. The County through the Offices of Planning and Environmental Review and Economic Development will increase opportunities for locating providers of fresh produce (grocery stores, farmer markets, produce stands) near existing neighborhoods, particularly low-income neighborhoods, and in new master plan areas. (PLANNING AND ENVIRONMENTAL REVIEW, ECONOMIC DEVELOPMENT)	Some Progress	2024: The Office of Economic Development (OED) actively markets and promotes vacant commercial sites throughout the unincorporated County, including those within EJ communities. Through OED's Small Business Liaison (SBL), partners with multiple County agencies host six monthly meetings with local business owners in EJ communities to share resources that focus on improving the safety and economic viability of businesses within commercial corridors. OED also conducts onsite visits to businesses to provide them with resources and opportunities to engage in trainings that can help them grow.



ELEMENT	REFERENCE NO.	IMPLEMENTATION MEASURE	STATUS Complete Some Progress No Progress	2024 COMMENTS
				This implementation measure could also be addressed as part of the next Zoning Code fix-it package.
Environmental Justice	EJ IM-29	A. Continue to include guidelines in the County's Countywide Design Guidelines that encourage physical activity (Active Design Guidelines). The Countywide Design Guidelines identify active design guidelines with a logo and has an appendix on active design strategies. (PLANNING AND ENVIRONMENTAL REVIEW)	Complete	2022: These are included in the Countywide Design Guidelines.
Environmental Justice	EJ IM-30	B. Encourage businesses and non-profit organizations to offer indoor recreational facilities and programs compatible with existing commercial structures and zones, such as batting cages, rock climbing walls, basketball/indoor soccer courts, and studios offering martial arts, aerobics, and yoga classes. (PLANNING AND ENVIRONMENTAL REVIEW)	No Progress	2024: The Zoning Code currently allows these uses by-right for up to 300 persons. However, there currently is no program in PER to actively encourage private owners to add these uses to their properties.
Environmental Justice	EJ IM-31	C. For non-profit organizations, reduce entitlement fees for use permits for indoor and outdoor general recreational facilities in Environmental Justice Communities and/or reduce level of review for use permits from Planning Commission to Zoning Administrator. (PLANNING AND ENVIRONMENTAL REVIEW)	No Progress	2024: For this fee reduction to be considered, it must be part of a comprehensive fee package and requires a nexus study that must be approved by the Board of Supervisors.
Environmental Justice	EJ IM-32	A. At such time the County initiates a rezone program, the Office of Planning and Environmental Review (PER) will rezone properties to multifamily zones that are close to existing services and adjacent to existing bike lanes and sidewalks. (PLANNING AND ENVIRONMENTAL REVIEW)	Complete	2024: The County Regional Housing Needs Allocation (RHNA) Rezone Project, which was approved by the Board on August 20, 2024, considers proximity to existing services, including existing water and sewer infrastructure.
Environmental Justice	EJ IM-33	B. Develop a comprehensive Transit-Oriented Development Ordinance that will incentivize transit supportive uses near light rail stations or major transit stops and preserve transit areas for appropriate development opportunities. This ordinance will	Some Progress	2024: A Transit-Oriented Development (TOD) ordinance has not been created, but the Land Use Element of the <i>Sacramento County General Plan of 2005-2030</i> contains the TOD designation. Additionally, transit services are considered for master plans on an ongoing basis.

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		<p>incorporate the transit-oriented development standards in the TOD Design Guidelines and be applicable to all areas within ½ mile of a light rail station or major transit stop. The Comprehensive Transit-Oriented Development Ordinance will allow flexibility in allowed uses and development standards based on the neighborhood context of the transit station.</p> <p>Or</p> <p>Prepare Master Plans and Special Planning Area ordinances for areas surrounding light rail stations or major transit stops. These planning documents will incentivize transit supportive uses and preserve transit areas for appropriate development opportunities. Many of the transit-oriented development standards in the TOD Design Guidelines will be incorporated into the planning documents. Allowed land uses and development standards will be based on the neighborhood context of the transit station. (PLANNING AND ENVIRONMENTAL REVIEW)</p>		
Environmental Justice	EJ IM-34	<p>C. Coordinate with Department of Health Services, Sacramento County Department of Transportation (SACDOT) and other public health agencies and organizations during master planning efforts to identify and integrate design elements into land use plans that encourage physical activity. (PLANNING AND ENVIRONMENTAL REVIEW, DEPARTMENT OF HEALTH SERVICES, TRANSPORTATION)</p>	Some Progress	<p>2022-2024: PER provides this level of analysis when processing Master Plans, and PER and SacDOT routinely analyze these elements when processing and preparing Traffic Impact Studies for Master Plans. County staff uses the Sacramento County Bicycle Advisory Committee to assure integration of these elements sufficiently early in the process. However, staff are often asked to process the Traffic Impact Studies before the applicants have submitted their Specific Plans and/or Design Guidelines.</p> <p>It should be noted that although studies are evaluated on elements that encourage physical activity, there are challenges when balancing between:</p> <ol style="list-style-type: none"><li>1. Providing roadways and intersections that provide capacity for vehicles and</li><li>2. Encouraging alternative modes that would increase physical activity, such as walking and biking.</li></ol>

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Environmental Justice	EJ IM-35	D. Coordinate with the Department of Health Services to conduct meetings, workshops or public hearings in order to solicit input from interested individuals and organizations on opportunities and recommendations for integrating public health concerns into local land use and transportation planning. (PLANNING AND ENVIRONMENTAL REVIEW, DEPARTMENT OF HEALTH SERVICES, TRANSPORTATION)	Some Progress	2022-2024: This began with the recent establishment of the Executive Level Working Group. The group will discuss this and can either assign it to an existing standing committee or retain it for coordination at its level.
Environmental Justice	EJ IM-36	A. Department of Transportation will combine the Bicycle and Pedestrian Master Plans into one comprehensive document. The new document will incorporate the concept of reducing “level of stress” (LTS) for bicyclists and pedestrians. (TRANSPORTATION)	Complete	2022: The County's adopted Active Transportation Plan is available on this website: <a href="https://sacdot.saccounty.net/Pages/Active%20Transportation.aspx">https://sacdot.saccounty.net/Pages/Active%20Transportation.aspx</a>
Environmental Justice	EJ IM-37	B. Evaluate bicycle circulation plans for new master plans and large infill projects using the principles of low stress bicycling. (TRANSPORTATION, PLANNING AND ENVIRONMENTAL REVIEW)	Complete	2020: All new bicycle circulation plans included in master plans and large infill projects are reviewed by SacDOT. SacDOT staff takes these projects to the County of Sacramento Bicycle Advisory Committee (SacBAC) for review and feedback.
Environmental Justice	EJ IM-38	C. Apply low stress bicycling principles to Complete Streets Master Plans. (TRANSPORTATION, PLANNING AND ENVIRONMENTAL REVIEW)	Complete	2022: Low stress bicycling principles are applied as part of regular operating procedures of the Active Transportation Plan.
Environmental Justice	EJ IM-39	D. Environmental Justice Communities will be prioritized for Smart Growth Streets programs. (TRANSPORTATION)	Some Progress	<p>2024: SacDOT applied for grant funding for three projects in Environmental Justice Communities:</p> <ol style="list-style-type: none"> <li>1. Stockton Boulevard Complete Streets Phase II</li> <li>2. Safe Passage: Protecting Active Modes with Sacramento Commuter Rail Expansion (Watt Avenue and Roseville Road), and</li> <li>3. Sacramento County Complete Pedestrian Trips Project, which was approved for funding.</li> </ol> <p>SacDOT Transportation Planning also worked with the North Highlands community to develop the Re-envision North Watt Corridor Plan. Adoption of that plan is expected in early 2025. In March 2024, as a partner to the Sacramento Area Council of Governments (SACOG), SacDOT was awarded \$7.408 million for</p>

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				<p>North Watt Implementation for Project Approval and Environmental Document and Design phases.</p> <p>Additionally, Arden Way Complete Streets Phase 1 from Watt Avenue to Morse Avenue completed design while the Watt Avenue Complete Streets project completed construction.</p> <p>Lastly, the City of Sacramento was awarded funding by the Sacramento Area Council of Governments for the Stockton Boulevard Multimodal Partnership Project. As a partner agency, SacDOT helped to develop the RFP for consultant services and sat on the evaluation committee for consultant selection.</p>
Environmental Justice	EJ IM-40	E. Environmental Justice Communities will be prioritized for new sidewalks, particularly along major streets and near parks and schools. (TRANSPORTATION)	Complete	2022: The County's Active Transportation Plan prioritizes projects located within an Environmental Justice Community, or projects improving access to important community designations for EJ Community residents.
Environmental Justice	EJ IM-41	A. Park accessibility will be analyzed, during the review of master plans and tentative subdivision maps. (DEPARTMENT OF HEALTH SERVICES, PLANNING AND ENVIRONMENTAL REVIEW)	Complete	2020: PER provides this level of analysis when processing Master Plans & tentative subdivision maps, in coordination with Park District staff.
Environmental Justice	EJ IM-42	B. The County will support efforts through analysis and public comments to identify neighborhoods in Environmental Justice Communities that lack access to public parks and identify vacant land that could be used for public parks. The County will also support efforts to contact recreation and park districts to advocate for public parks or alternative permanent or temporary facilities (such as pocket parks or pop-up parks) in neighborhoods that lack access to public parks. (PLANNING AND ENVIRONMENTAL REVIEW)	No Progress	2024: No status
Environmental Justice	EJ IM-43	During California Environmental Quality Act review of impacts for public works, private development, revitalization and master planning projects in under-canopied EJ Communities, mitigation shall be required that provides an extra 25% tree replacement and said	Some Progress	2024: All PER staff have been made aware of this requirement. Because it has seen limited application due to very few projects, this measure will be listed as "Some Progress" until the application of the requirement becomes more commonplace.

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		mitigation shall be directed to the same EJ community where the impact occurs. (PLANNING AND ENVIRONMENTAL REVIEW)		
Environmental Justice	EJ IM-44	A. As a condition of approval for discretionary projects, Sacramento County shall require the appropriate remedy for any open tree violations on site. (PLANNING AND ENVIRONMENTAL REVIEW)	Complete	2021: This is already a requirement for all discretionary projects to remedy any open tree violations and is included in Conditions of Approval.
Environmental Justice	EJ IM-45	B. Sacramento County will continue to support Sacramento Tree Foundation's NeighborWoods program in order to help achieve 35 percent tree canopy coverage in Sacramento County neighborhoods. (PLANNING AND ENVIRONMENTAL REVIEW)	In Progress	2020: Sacramento County projects contract with the Tree Foundation for tree mitigation plantings. The draft Communitywide Climate Action Plan also includes Measure GHG-02 supporting tree plantings in EJ communities to help reduce the urban heat island effect and improve energy conservation in adjacent dwellings.
Environmental Justice	EJ IM-46	C. Survey EJ communities to identify appropriate opportunity sites to receive tree mitigation plantings. (PLANNING AND ENVIRONMENTAL REVIEW)	Some Progress	2024: This work has been incorporated into implementation of the Climate Action Plan (CAP) measures GHG-02 (Expand the Urban Forest) and TEMP-08 (Increase Parking Lot Shading, Landscaping, and Urban Greening, Prioritizing EJ Communities) related to increasing tree plantings in communities where tree canopy can be increased, particularly in EJ communities.
Environmental Justice	EJ IM-47	A. Sacramento County will encourage future advances in technology and transportation to be equitably distributed to include low-income, elderly, disabled, and technology-limited riders, particularly in Environmental Justice Communities.	Some Progress	2024: Sacramento County has worked with Sacramento Regional Transit (SacRT) to consider EJ communities in the roll-out of the SmaRTride program, which is SacRT's on-demand microtransit service. This service ended on December 31 <sup>st</sup> , 2024.  In 2024, the County provided SacRT \$350,000 for RydeFreeRT, which provides fare-free public transit for youth in grades TK to 12 <sup>th</sup> grade within the entire SacRT network.
Environmental Justice	EJ IM-48	A. The County will consider General Plan and/or Zoning Code Amendments to support SMAQMD in meeting the AB 617 objectives. (PLANNING AND ENVIRONMENTAL REVIEW)	Some Progress	2024: AQMD lends air quality monitoring devices to homes in South Sacramento in response to Assembly Bill (AB) 617. PER will support AQMD to expand AB 617 to the other three environmental justice communities in Sacramento County.
Environmental Justice	EJ IM-49	B. The County will encourage the Sacramento Metropolitan Air Quality Management District to	Complete	2022: PER staff wrote a letter for Sacramento County Public Health in support of their grant application for Sacramento EJ Community Air Monitoring Project. DHS



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		recommend Environmental Justice Communities to the California Air Resources Board for AB 617 air quality monitoring. (PLANNING AND ENVIRONMENTAL REVIEW)		was awarded the grant in September 2021, and this grant funding will allow Public Health to work with local community-based organizations, utilize local air monitoring data, and local health data to provide specific policy recommendations to improve health in our communities, including EJ Communities. County staff will continue to support future Community Air Monitoring Projects.
Environmental Justice	EJ IM-50	A. The County will continue the Childhood Lead Poisoning Prevention Program. (HEALTH SERVICES, ENVIRONMENTAL MANAGEMENT)	Complete	2024: This program continues.
Environmental Justice	EJ IM-51	B. Assist in promoting the Low Income Weatherization Program in Environmental Justice Communities. Applicants who qualify for the program could receive certain improvements at no cost. Improvements include heaters/air conditioners, solar panels, water heaters, new windows and glass repair, weatherization and attic and floor insulation. (PLANNING AND ENVIRONMENTAL REVIEW)	Some Progress	2024: The Final CAP includes Measure GHG-04 to accelerate existing building energy efficiency retrofits and decarbonization. This measure also includes developing and/or sharing existing online educational materials with building owners on energy efficiency and building electrification. In addition, the Low-Income Weatherization Program is listed within the CAP as a funding source that provides low-income households with solar photovoltaic (PV) systems and energy efficiency upgrades at no cost to residents.
Environmental Justice	EJ IM-52	A. As part of its analysis for the next Housing Element, the Office of Planning and Environmental Review (PER) will do an in-depth analysis of the presence of housing overcrowding in Environmental Justice Communities and the causes of that overcrowding. (PLANNING AND ENVIRONMENTAL REVIEW)	Complete	2021: PER staff has completed this measure during development of the Housing Element Update.
Environmental Justice	EJ IM-53	B. Collaborate with refugee and immigrant advocates to determine the extent of housing overcrowding in Environmental Justice Communities. Determine implementation measures to decrease housing overcrowding which can be added to the 2021 Housing Element. (PLANNING AND ENVIRONMENTAL REVIEW)	Complete	2021: PER staff has completed this measure during development of the Housing Element Update.
Environmental Justice	EJ IM-54	A. The Office of Planning and Environmental Review and Sacramento Housing and Redevelopment Agency will review the Affordable Housing Program and Ordinance for potential changes that could assist in producing more	Some Progress	2024: PER has officially initiated the review of the Affordable Housing Ordinance (AHO) as required by Program E-3 of the Sacramento County 2021-2029 Housing Element. PER has contracted with a consultant who will perform an evaluation of the current AHO, complete a financial feasibility analysis to support

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		housing that is affordable to lower income households. (PLANNING AND ENVIRONMENTAL REVIEW, SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY)		any recommendations to amend the AHO, and will complete a Residential Nexus Study to support any proposed changes to the AHO fees. This objective data will be used to form potential amendments to improve the effectiveness of the AHO. Work on this effort will kick off in Q1 2025 and is anticipated to be completed in FY 2026-2027.
Environmental Justice	EJ IM-55	B. Develop guidelines for affordable housing developers to attain support for their projects through public outreach. These guidelines could be part of the Countywide Public Outreach Strategy. (PLANNING AND ENVIRONMENTAL REVIEW)	Some Progress	2024: This implementation measure could be combined with EJ IM-1.
Environmental Justice	EJ IM-56	C. Develop an impact fee reduction program for residential developments in Environmental Justice Communities in which at least 10 percent of the total units are affordable to very low-income households or at least 49 percent are affordable to low-income households and on which affordability restrictions are subject to long-term (30 years or greater) regulatory agreements as certified by the Sacramento Housing and Redevelopment Agency (SHRA). (PLANNING AND ENVIRONMENTAL REVIEW)	Some Progress	<p>2024: The County currently has three impact fee deferral programs for affordable housing, residential, and non-residential projects. These programs allow developers to pay a small portion of development impact fees during building permit issuance and defer or delay paying the remainder of the fees until a later date. For more information, please refer to <a href="https://feedeferral.saccounty.gov/Pages/default.aspx">https://feedeferral.saccounty.gov/Pages/default.aspx</a></p> <p>Additionally, the County introduced an ordinance in 2024 amending the Sacramento County Code to establish a three-year pilot program to offset County-only impact fees for affordable housing projects. In early 2025, the Board adopted actions through a resolution in support of completing this program. This resolution is available at <a href="https://agendanet.saccounty.gov/BoardofSupervisors/Documents/ViewDocument/12-10-24%20RES%20-%20Sacramento%20County%203-Year%20Pilot%20Development%20Impact%20Fee%20Offset%2020Pr.pdf?meetingId=8792&amp;documentType=Minutes&amp;itemId=439600&amp;publishId=1470609&amp;isSection=false">https://agendanet.saccounty.gov/BoardofSupervisors/Documents/ViewDocument/12-10-24%20RES%20-%20Sacramento%20County%203-Year%20Pilot%20Development%20Impact%20Fee%20Offset%2020Pr.pdf?meetingId=8792&amp;documentType=Minutes&amp;itemId=439600&amp;publishId=1470609&amp;isSection=false</a></p>
Environmental Justice	EJ IM-57	<p>A. The following process will be implemented annually in order to effectively carry out the policies and implementation measures in the Environmental Justice (EJ) Element:</p> <p>a. Annual Stakeholder Meeting: The County will provide stakeholders the opportunity to inform the County of their implementation priorities for the following year.</p>	Complete	2024: This is mostly complete with processes in place for annual stakeholder meetings, Long Range Planning work on EJ, and preparation of this EJ Element "report card." Work under the Executive Working Group will be ongoing as some members of the Working Group have changed positions or retired and as additional County priorities are identified each year.

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		<p>b. Executive Level Working Group: This group will consist of department directors and will use Annual Stakeholder Meeting comments to inform implementation decisions and resource commitments. The Working Group will focus on implementation measures that involve multiple County departments.</p> <p>c. Long Range Planning (LRP) Section of the Office of Planning and Environmental Review (PER): This section will also use Annual Stakeholder meeting comments to inform implementation decisions and resource commitments. The LRP Section will focus on measures that are the sole responsibility of PER and will provide staff to work on major and/or multidepartment implementation measures supported by the Executive Level Working Group.</p> <p>d. Report Card on EJ Element Implementation: PER Long Range Planning staff will track EJ Element implementation and will create a “report card” that will document EJ Element implementation for the previous calendar year. This “report card” will be part of the General Plan Annual Report and will be made available to the public on PER’s website in addition to the regular practice of presenting it in public session to the Planning Commission and Board of Supervisors. (PLANNING AND ENVIRONMENTAL REVIEW, OTHER COUNTY DEPARTMENTS)</p>		
Environmental Justice	EJ IM-58	B. The Office of Planning and Environmental Review (PER) will train its staff to analyze development projects using environmental justice principles. PER will train other County departments, particularly high-level managers, on incorporating environmental justice into their regular processes and practices. (PLANNING AND ENVIRONMENTAL REVIEW)	Some Progress	2024: (ONGOING) IN 2023, PER had begun this process by sharing and applying EJ principles with multiple SACDOT staff in the context of the Re-Envision West Arden Arcade Plan, as well as in discussions related to Master Plans and grant applications. PER has also worked collaboratively with Sacramento County Office of Emergency Services (SacOES) management on emergency plans related to heat and climate as well as cultural competency in Emergency Management. Additionally, PER engaged with the Public Information Office on EJ implementation and the development of a County-wide communication and outreach strategy.

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				<p>In 2023, PER attended the County's Racial Equity Fair to raise awareness of the County's Environmental Justice Element to County employees, agencies and the attendees of the fair. This created an informational session for all county staff who attended. PER Director Todd Smith was also a speaker for this event.</p> <p>Lastly, Environmental Justice is part of the regular training protocol for all PER staff.</p>